

## **CIAK Grupa d.d.**

SECURITY: CIAK

LEI: 74780010K3F620YZZ529

ISIN: HRCIAKRA0007

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

MEMBER STATE: Republic of Croatia

## **Subject: CIAK Grupa, d.d. General Shareholders' Assembly held**

On 24 June 2021 the General Shareholders' Assembly of CIAK Grupa, d.d. Zagreb was held at the conference hall of the Hotel Antunović in Zagreb, Zagrebačka avenija 100a/1, attended by 7 shareholders/proxy holders, with a total of 17,835,084 shares, which makes 90.29% % of the share capital.

### **The Shareholders' Assembly Agenda was as follows:**

1. Opening of the meeting of the General Assembly, establishing the number of shareholders and the number of votes present, establishing quorum, and electing the chairman of the meeting of the General Assembly;
2. Company's annual financial statements and consolidated annual financial statements for 2020, Annual Management Report on the state and operations of the Company for the business year 2020, Supervisory Board's Report on performed supervision of the Company's business operations for 2020;
3. Decision on utilization of profit;
4. Decision on granting discharge to members of the Company's Management Board for the business year 2020;
5. Decision on granting discharge to members of the Company's Supervisory Board for the business year 2020;
6. Decision on approval of the Report on Remuneration of members of the Management Board and of the Supervisory Board in the business year 2020;
7. Decision on approval of the Remuneration Policy for members of the Management Board;
8. Decision on remuneration of members of the Supervisory Board;
9. Decision on amendments to the Articles of Association of CIAK Grupa d.d.;

10. Decision on election of new members of the Supervisory Board;

11. Decision on adopting the Rules of Procedure of the General Assembly;

12. Decision on appointment of the Company's auditors.

**The Shareholders' Assembly rendered the following decisions:**

Ad 3.

Based on approved 2020 Financial Statements of CIAK Grupa d.d., Zagreb, profit for the year 2020 in amount of HRK 133,106.71 is determined, that is to be distributed to:

- legal reserves in amount of HRK 6,655.34
- retained earnings in amount of HRK 126,451.37

Ad 4.

Discharge is granted to members of the Company's Management Board for the business year 2020.

Ad 5.

Discharge is granted to members of the Company's Supervisory Board for the business year 2020.

Ad 6.

Approval is given by General Assembly for audited Report on Remuneration of members of the Supervisory Board and of the Management Board in the business year 2020, along with the auditor's report.

Ad 7.

Approval is given by General Assembly for Remuneration Policy for members of the Management Board

Ad 8.

Approval is given by General Assembly for Decision on remuneration of members of the Supervisory Board.

Ad 9.

Approval is given by the General Assembly for the full wording of the Articles of Association as in the enclosed text, which constitutes an integral part of this Decision. Articles of Association dated 16 December, 2020 (full version) shall no longer be valid as of the date when new Articles of Association come into force.

Ad 10.

The following persons are appointed as new members of the Supervisory Board of CIAK Grupa d.d., for a period of 4 years, starting from 1 August 2021:

- a) Zvonko Merkaš, doc.dr.sc., Trnac 47, Zagreb, OIB: 71712259938,
- b) Marko Varga, magistar ekonomije, Dore Pejačević 9, Koprivnica, OIB: 71386186852.

Ad 11.

Approval is given by General Assembly for the Rules of Procedure of the General Assembly of CIAK Grupa d.d.

Ad 12.

The company KPMG Croatia d.o.o., Ivana Lučića 2, Zagreb is selected as the Auditor of CIAK Grupa d.d. in 2021.

CIAK Grupa d.d.  
President of the Management Board  
Ivan Leko, BSc (Econ)